

# AC Coach/Mentor Supervisors Directory – July 2009

Name	Based	Page	Recommended Reading
Adamson, Fiona	Hertfordshire & London	1	<p>For further information on choosing and working with a coaching supervisor. click on the links to download these guides, written by Julia Menaul for the AC.</p> <p><b>Five Tips for Coaching Supervision</b></p> <p>Part 1: <a href="http://www.associationforcoaching.com/pub/ACHGuide13-1.pdf">www.associationforcoaching.com/pub/ACHGuide13-1.pdf</a></p> <p>Part 2: <a href="http://www.associationforcoaching.com/pub/ACHGuide13-2.pdf">www.associationforcoaching.com/pub/ACHGuide13-2.pdf</a></p> <p><b>AC Accreditation - Coach Mentoring / Supervision Requirements</b></p> <p>The AC requires member coaches to have regular supervision if applying to become Accredited, and to continue supervision throughout their practise. Please click here to download details:</p> <p><a href="http://www.associationforcoaching.com/memb/ACCoachMentM801.pdf">www.associationforcoaching.com/memb/ACCoachMentM801.pdf</a></p> <p><b>Please note</b></p> <p>Entries in this directory are not yet validated or endorsed by the Association for Coaching. We encourage members to conduct their own checks and assessment before entering into any agreement for supervision.</p>
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## Fiona Adamson

Location and supervision format	South Herts, can work in London, face to face and telephone, individual and group				
Coach training, qualifications and accreditations	Co-Active Coach Institute course at Intermediate level; AC Accredited Coach; Accredited and Licensed by Insights Learning & Development				
Supervision credentials	Diploma in Clinical and Transpersonal Supervision; Co-Created Diploma course in Coaching Supervision, teaching and tutoring for 2 years				
Other related training & experience	UKCP registered Humanistic and Transpersonal Psychotherapist (retired now). Authority & Leadership course with the Scottish Institute of Human Relations (Tavistock model). Coaching and Consulting in the Oil Industry, Banking, Higher Education, and in the public sector from 1990 until 2005 in Scotland. More recently since moving south, Coaching in the Retail sectors. Supervising counsellors and psychotherapists for 15 years. Supervising coaches since 2004. M.Litt by research into Work Groups; Government Advisor in the Drugs field in the 70's; Teaching & researching in Higher Education				
Underpinning framework & approach	Eclectic with foundational aspects from psychodynamics, systemic framework, plus some Gestalt, Transpersonal and arts based methods. Reflective and Appreciative Inquiry approach, creative, supportive, combining the personal and the professional				
Fees	Please see website for details. Range from £250.00 per hour for corporate coaches, to student & trainee rates, and negotiable rates for independents.				
Email	<a href="mailto:fiona@coachingsupervisionacademy.com">fiona@coachingsupervisionacademy.com</a>	Telephone	01923 492600	Website	<a href="http://www.coachingsupervisionacademy.com">www.coachingsupervisionacademy.com</a>

## Linda Aspey

Location and supervision format	Central London and Aylesbury / Chilterns for 1:1 face to face coaching or mentoring sessions with private client coaches. In house corporate coaches (individuals and groups) London, Oxon, Bucks and Midlands. Telephone / skype sessions worldwide. Additionally, the coaches I supervise often like to have short "touch base" phone sessions before or after important client coaching sessions to prepare for the client session or to reflect very soon after.				
Coach training, qualifications and accreditations	MAC Accredited Coach since 2005; APECS (Association for Professional and Executive Coaching & Supervision) Accredited Executive Coach since 2006. Completing Time to Think Coach Training with Nancy Kline.				
Supervision credentials	Been supervised since 1991 and have supervised consultants and coaches for 15 years. Member of AC Coach Accreditation Panel and contributor to the AC Coach / Mentor Supervision Working Party / Supervision Steering Group. Member of the APECS Executive Coach Accreditation panel. Supervise internal coaches and mentors in client organisations, as well as independents.				
Other related training & experience	20 years in HR/OD Consultancy and Management & Leadership Development largely across corporate commercial sector clients. Training includes MA in Strategic HRM; Dip. Psychodynamic Counselling; Certificates in Solution Focused Coaching, NLP, Stress Mngt, REBT, CBT, and Post Trauma Management. Level A&B assessment. MBTI Practitioner. SDI user. Various 360 feedback tools. Trained in group relations and systemic work (Tavistock). BACP Accredited Psychotherapist; Board member & Trustee of BACP for the last 7 years. Ex nurse (SRN, RSCN lapsed).				
Underpinning framework & approach	Integrative, with an emphasis on developing your confidence, self awareness, ethical practice and deepening your understanding of your clients and their worlds. Facilitating your personal as well as professional learning, whether you are a coach or a mentor, whatever your setting and types of client. I support practitioners working with all kinds of executive coaching, HR, group facilitation and OD activities, so we draw upon what is relevant and applicable to the needs and the client / work / task you are working on and wish to bring for exploration, as well as, where you wish, your longer term development plans and goals as a coach.				
Fees	Negotiable depending on location and length of supervision sessions. For newer independent coaches, I can offer supervision rates at the same level as your own coaching charge out rate. Pre agreed "touch base" sessions are charged pro rata based on the hourly agreed rate.				
Email	<a href="mailto:linda@aspey.com">linda@aspey.com</a>	Telephone	0845 170 1300	Website	<a href="http://www.aspey.com">www.aspey.com</a>

## Anthony Bagshawe

Location and supervision format	Based in North Yorkshire; Covering the North of England from Leeds up. I offer 1:1, face to face, & telephone.				
Coach training, qualifications and accreditations	The Coaching Academy (Corporate), Advanced Leadership Coach				
Supervision credentials	Counsellor/Psychotherapist since 1991; Business Coach since 2002; experience in Senior Management				
Other related training & experience	MA in Psychology of Counselling and Therapy; Accredited Mediator; Stress Management; Trainer				
Underpinning framework, & approach	Humanistic / Existential. Self-Evaluative; Challenging; For Business and Personal Coaches				
Fees	£125 / hr				
Email	<a href="mailto:awnb@newtonbagshawe.co.uk">awnb@newtonbagshawe.co.uk</a>	Telephone	01969 667896	Website	<a href="http://www.newtonbagshawe.co.uk">www.newtonbagshawe.co.uk</a>

## Jacqueline Black

Location and supervision format	Staffordshire / Cheshire face to face and nationally and internationally via telephone and skype. Independent and internal corporate coaches. Individual and group supervision.				
Coach training, qualifications and accreditations	Advanced Diploma in Coaching and Mentoring (Oxford School of Coaching and Mentoring – The OCM), Diploma in Life Coaching (The Coaching Academy), Studying Masters in Coaching & Mentoring with Oxford Brookes University. Member of EMCC and Association for Coaching				
Supervision credentials	Post Graduate Certificate in Coaching Supervision (Oxford Brookes University), Group Supervision (Bath Consultancy Group). Supervise internal corporate coaches as well as independents nationally and internationally.				
Other related training & experience	Level A & B accredited to feedback instruments incl. MBTI, FIRO-B and Emotional Intelligence (EQi). 360 degree feedback. NLP Business Master Practitioner, Intro to Transactional Analysis (101), Chartered Member of Chartered Institute of Personnel and Development (CIPD), BA Organisational Behaviour. 20 + years experience as manager in Human Resources / Organisational Development, public and private sector experience across a range of different organisations. 10 years experience coaching at executive through to middle management level, individual and team.				
Underpinning framework & approach	Integrative and multidisciplinary approach to supervision drawing on different psychological theories e.g. Psychodynamic, Rational Emotive Behaviour Therapy, Gestalt, Person Centred therapy, Transactional Analysis, Transpersonal, Systems theory. Use of the seven eyed model as a framework.				
Fees	Option 1 (for experienced coaches): £250 + VAT for 90 mins. Book a min of 4 sessions per year and receive email support in between sessions. Option 2 (for newly qualified / trainee coaches): £150 + VAT for 60 mins. Book a min of 4 sessions in 6 months and receive email support in between sessions. Transfer to Option 1 after 6 months. Group supervision rates negotiable.				
Email	<a href="mailto:info@jacquelineblackltd.co.uk">info@jacquelineblackltd.co.uk</a>	Telephone	0788 788 0609	Website	

Jan Brause					
Location and supervision format	Based in West Yorkshire and work nationally. Supervision is provided by telephone or face to face.				
Coach training, qualifications and accreditations	AC Accredited Coach, Certificate in Supervision with Manchester Institute of Psychotherapy, INLPTA Certified NLP Master Practitioner, Hudson High Performance Coaching Certificate, Certificate in Life Coaching & Diploma in Performance Coaching (Newcastle College)				
Supervision credentials	Certificate in Supervision with Manchester Institute of Psychotherapy I have been supervising coaches since 2004 initially working with coaches through their training. From 2006 I have been supervising both independent and organisational coaches and consultants and I have been coaching in organisations and privately for over 20 years.				
Other related training & experience	BSc (Hons) Psychology, Certificate in Introduction to Counselling from the Institute of Counselling, Graduate Member of the British Psychological Society, TA101 Certified, BSc (Hons) Psychology, Certificate in Introduction to Counselling from the Institute of Counselling. I have a background in HR & Learning and Development and worked as a consultant and coach across both the private and public sector.				
Underpinning framework & approach	The Seven Eyed Model and Dilts Neurological levels are my main underpinning frameworks for supervision. I also draw on methods from NLP, Adult Learning and Transactional Analysis. My style is supportive, challenging and exploratory helping to build confidence and competence in the coach with a view to adding value for the client.				
Fees	Packages from £150 per hour dependent on nature of supervision and location. These rates are subject to VAT.				
Email	jan@janbrause.co.uk	Telephone	+44 (0) 7984 420348	Website	www.janbrause.co.uk

Kate Buller					
Location and supervision format	West London (Kensington), face to face				
Coach training, qualifications and accreditations	PG Diploma in Career Counselling (Birkbeck); Diploma in Business Coaching; Member CIPD; AC Accredited Coach.				
Supervision credentials	Post graduate Advanced Diploma in Coaching Supervision (Middlesex uni) with Michael Carroll. 14 years as Executive Coach, I supervise business coaches 1:1 and in small carefully formed groups. I also run organisational supervision groups for internal coaches.				
Other related training & experience	I work almost exclusively in the commercial organisational setting; I have trained many internal development and HR professionals in executive coaching to a recognised standard and continue to supervise them within the organisational setting. 15 years Senior management experience in Management development in large organisations. Member CIPD. BPS level A and B. Qualified to use many psychometrics such as MBTI 1 & 2, 16PF, LSI etc.				
Underpinning framework & approach	Person centred and solution focused approach both to coaching and supervision. Informed by systems thinking and interpersonal models such as TA. I work with coaches individually, helping them build confidence and further develop their skills. Current supervisor (5 years) is a TA professor.				
Fees	£100 per hour				
Email	<a href="mailto:kate@executive-coaching.co.uk">kate@executive-coaching.co.uk</a>	Telephone	0208 987 9625	Website	<a href="http://www.executive-coaching.co.uk">www.executive-coaching.co.uk</a>

## Kris Bush

Location and supervision format	South East and London – peer group supervision				
Coach training, qualifications and accreditations	MSc Occupational Psychology; Diploma in life coaching; Member of the Association of Coaching; Member of the BPS Special Interest Group in Coaching Psychology; Member of the Society of Coaching Psychologists; Accredited to deliver the ILM diploma in coaching and mentoring.				
Supervision credentials	With another chartered occupational psychologist (Emma Donaldson-Feilder), we have set up and organised a peer supervision group, which has been running over the last 18 months since October 2007. We have tried out a number of formats for peer group supervision and from the group an approach is emerging that works for us all. All members of the group are experienced coaching psychologists and we have applied our coaching approach and skills to this supervision group. We feel this is a very appropriate approach for our group and it may work for others wishing to set up something similar.				
Other related training & experience	Chartered Occupational Psychologist Chartered Member of the CIPD Certificate in cognitive behavioural therapies and hypnosis A member of the BPS working group on supervision guidelines leading to the production of the Guidelines on Supervision for Coaching Psychology June 2007				
Underpinning framework & approach	As above – peer group supervision with a strong psychological underpinning.				
Fees					
Email	<a href="mailto:Kris.Bush@ascolto.co.uk">Kris.Bush@ascolto.co.uk</a>	Telephone	08707 622194	Website	<a href="http://www.ascolto.co.uk">www.ascolto.co.uk</a>

## Marianne Craig

Location and supervision format	Brighton face to face and world wide by telephone				
Coach training, qualifications and accreditations	Coach U graduate, ICF Master Certified Coach since 2005 (MCC), Brief Solution Focused Coaching, Coaching Development				
Supervision credentials	Graduate Coaching Supervision Academy 2007				
Other related training & experience	Dip. Clinical Hypnotherapy and Psychotherapy, Institute of Clinical Hypnosis 1994; Coaching Supervisor since 2007 and Coach Mentor since 2003. Have run successful coaching business since 1999, coaching professionals at life and career crossroads. <a href="http://www.coachlifeandcareer.com">www.coachlifeandcareer.com</a> Director Firework Coaching Company training and licensing Firework career coaches internationally <a href="http://www.fireworkcoaching.com">www.fireworkcoaching.com</a> Co-founder Mirus Coaching for Social Change offering affordable coaching to human rights activists and social entrepreneurs <a href="http://www.miruscoaching.org">www.miruscoaching.org</a> Author of popular ebook So You Want to Become a Coach. Co-founder Mentor Coaching International				
Underpinning framework & approach	Reflective and intuitive approach to supervision. A menu is offered to the coach seeking coach mentoring. This includes focus on practice development and marketing, professional development and accreditation, personal coaching. As an experienced coach mentor, I share my experience and resources where required.				
Fees	Negotiable				
Email	<a href="mailto:coach@mentor-coach.com">coach@mentor-coach.com</a>	Telephone	01273 563518	Website	<a href="http://www.mentor-coach.com">www.mentor-coach.com</a>

## Nick Cromwell

Location and supervision format	London E11, 5 mins from Leytonstone tube on central line, 20 mins from Liverpool Street station, 10 mins by car from M11 and North Circular. The supervision format is flexible, but typically supervision is 1 hour, face-to-face and takes place once every 4 – 8 weeks				
Coach training, qualifications and accreditations	<i>Association for Coaching</i> : Accredited Coach; <i>The Coaching Academy</i> : Scholar and Accredited Coach (Distinction); <i>The Institute For Individual Psychology</i> : Certificate in Individual Psychology and Adlerian Counselling; <i>The Society of Neuro-Linguistic Programming</i> – McKenna, Breen and Bandler: Practitioner and Master Practitioner of NLP, Cert. in Advanced submodalities, Cert. in Hypnosis as an application of NLP.				
Supervision credentials	My background is originally in the helping professions. My experience includes working for over 5 years as a supervisor and mentor to staff working with the vulnerable offenders and drug users. I provided staff with a regular, structured framework in which to explore ways of maximising support for their clients while at the same time recognising and exploring their own individual issues and support needs. I am certified in Individual Psychology and a Master Practitioner of NLP. I have my own established coaching and mentoring practice, working in the public, Private and NGO sectors and coaching, mentoring and supervising other coaches.				
Other related training & experience	APM Project Management Prince 2. City and Guilds: D32/D33 Qualified NVQ Care Assessor . <i>University of Sheffield</i> : Post Graduate Certificate in Education and BA Hons. Member AC since 2007, accredited 2008. Member Institute for Individual Psychology since 91, & Coaching Academy since 2002. Associate Coach NHF & Associate Coach Law South. Panel Coach member, Barlow Lyde and Gilbert LLP, Legal Education and Training Group approved provider Associate Coach and Facilitator Campbell Tickell. Formerly Associate Coach Hudson Human Capital Solutions				
Underpinning framework & approach	I use a coaching approach that places the supervisee at the centre of the supervisory relationship. I also draw on an Individual Psychology model, NLP and my experience as a supervisor. It is my belief that coach supervision should, in its relationship between the supervisor and the coach, echo the relationship between the coach and the coachee, in terms of empowerment, contract, support and challenge.				
Fees	Reduced fee for AC members of £110.00 per session. (Compared to standard fee of £140.00).				
Email	<a href="mailto:info@nickcromwellcoaching.co.uk">info@nickcromwellcoaching.co.uk</a>	Telephone	020 8556 8370	Website	<a href="http://www.nickcromwellcoaching.co.uk">www.nickcromwellcoaching.co.uk</a>

## Krishna De

Location and supervision format	Co. Dublin, Ireland for face to face 1:1 and group supervision for independent coaches. 1:1 or group supervision for corporate clients across Europe. Telephone 1:1 or group supervision for independent coaches or corporate clients across the globe.				
Coach training, qualifications and accreditations	20 years coaching experience; Coach training through OCG, YSC, Association of Executive Coaches, and The School of Coaching. Supervision training through the Bath Consultancy Group. For full profile visit <a href="http://www.krishnadeprofile.com">www.krishnadeprofile.com</a>				
Supervision credentials	Training as a coach/mentor/facilitator through OCG and YSC and in-house training when SVP of HR in Europe, Asia and North America for a FTSE top 20 company. Supervision training through Bath Consultancy Group. Supervision/mentoring of in-house and independent coaches since 1995. Delivers/facilitates AC in mentor/supervision calls.				
Other related training & experience	Experienced in organisational development and executive development having held board positions in Strategy/Talent Management/HR/OD since 1993. Current supervision/mentor clients include executives, entrepreneurs and professional coaches. Extensive international experience and working cross cultures as have worked in over 30 countries and have lived in 3 continents. Co-Founder and Vice Chair of the AC in Ireland. Awarded the AC award for Influence in the Coaching Profession 2008/09.				
Underpinning framework & approach	Transformational coaching and performance coaching - in particular in the context of coaching and mentoring supporting the delivery of the organisational performance/development and talent management agenda. Experienced coach across sectors including FMCG/higher education/professional services/financial services/regional and county enterprise/SME's. Current mentoring clients across organisational development agendas including brand engagement /communications /reputation development and management /social media.				
Fees	Negotiable				
Email	<a href="mailto:connect@oneoceangroup.com">connect@oneoceangroup.com</a>	Telephone	00 353 1 477 3916	Website	<a href="http://www.bizgrowthnews.com">www.bizgrowthnews.com</a>

## Angela Dunbar

Location and supervision format	Based in Cookham, Berkshire. Will do telephone sessions. I offer 1:1, combination of face to face and telephone				
Coach training, qualifications and accreditations	Diploma in Performance Coaching; Diploma in Life Coaching; AC Accredited Coach; Master NLP Practitioner; Certified Clean Language Facilitator; Diploma in Marketing.				
Supervision credentials	5 years experience of coaching other coaches to "find their niche" has led me to work with many coach clients on a mentor / supervisory level				
Other related training & experience	Previous life as a trainer working with large corporates. CIM member.				
Underpinning framework & approach	Use the seven-eyed model of supervision, plus specific Clean Language and Clean Space techniques to gain different perspectives and widen insight. I also use Marketing models and frameworks for business mentoring. Work with finding your niche as a coach, business building / marketing mentoring, general supervision using a Clean Language / Clean Space approach.				
Fees	£60 per session. Ongoing support packages from £250.00				
Email	<a href="mailto:coach@angeladunbar.co.uk">coach@angeladunbar.co.uk</a>	Telephone	01628 810638	Website	<a href="http://www.angeladunbar.co.uk">www.angeladunbar.co.uk</a>

## Jane Emmanuel

Location and supervision format	Based central London offering 1:1 as a combination of face to face and/or telephone. A group supervision format is offered to corporate clients.				
Coach training, qualifications and accreditations	International Coach Federation PCC (Professional Certified Coach); Trained with Coaching Development, Newcastle College and Coaching Academy.				
Supervision credentials	Certificate of Coach Supervision from Coaching Development (trainer Trudi Newton) . Regularly supervise a handful of independent coaches, provide supervision to delegates of Coaching Development's ICF accredited Diploma in Coaching programme and provide group coaching to groups of Penna colleagues and associates.				
Other related training & experience	Certificates in Transactional Analysis, Emotional Intelligence and NLP. Corporate background in consultative sales and account management in IT Service and consultancy. Experienced as an executive and leadership coach.				
Underpinning framework & approach	Applying the Supervision Triangle and the three core functions of Qualitative Management (ethics / standards / competencies), Support (nurturing, self-reflection) and Development (skills, self-awareness, growth). Drawing on Transactional Analysis underpinnings (ego states/life positions/drama triangle/drivers etc) and using a variety of models including Seven Eye and CLEAR (Hawkins & Shohet). I work with experienced and newly trained coaches, providing a safe place for them to reflect on their coaching practice, business relationships and coaching interventions. Within a supervision framework, I use a combination of coaching, mentoring and training to create clarity and insight I specialise in working with executive coaches who are committed to their continual personal development and the growth of their businesses.				
Fees	£75 for 30 mins, £150 for 1 hr, £200 for 90 mins, £250 for 2 hrs - fees subject to VAT - a commitment to regular supervision is required, typically every 4-6 weeks)				
Email	<a href="mailto:coach@janeemmanuel.com">coach@janeemmanuel.com</a>	Telephone	07815 737794	Website	<a href="http://www.janeemmanuel.com">www.janeemmanuel.com</a>

Liz Ford				
Location and supervision format	Bingley, West Yorkshire. I offer one to one supervision either face to face or by telephone / webcam. I also offer group supervision. I provide supervision for independent coaches and those working as internal coaches in organisations.			
Coach training, qualifications and accreditations	Post Graduate Certificate in Business and Executive Coaching with Peter Bluckert Coaching Pursuing Mastery Intensive Workshops with Newfield Coaching - specialists in ontological coaching Clean Coaching and Emergent Knowledge - distance learning course with Angela Dunbar of Clean Coaching Clean language for coaches – distance learning course with Angela Dunbar of Clean Coaching			
Supervision credentials	I am currently undertaking Certificate in Coach Supervision with Michael Carroll, Centre for Supervision Training. I facilitate the West Yorkshire Co-coaching Forum and am a joint AC Co-coaching Forums Manager. I represented the AC during the recent professional bodies' collaborative project on supervision. I undertake monthly supervision on my coaching and consulting practice myself.			
Other related training & experience	I am an experienced coach, action learning set facilitator and trainer of coaching and management / leadership skills. I have worked as a senior manager in both the public and private sectors and have a good understanding of organisational issues and how they can impact on coaching.			
Underpinning framework & approach	I see supervision as a form of experiential learning where the coach and supervisor work together to reflect on past work in order to influence future practice. Through this reflective process I aim to facilitate learning and support its implementation whilst building self-belief, increasing self-awareness and promoting ethical practice. I use Page and Wosket's cyclical model as a framework for the supervision process then draw on a variety of other models & techniques depending on the needs and development stage of the supervisee(s). These include: The AAR Model, The Seven Eyed Model, Kolb's Learning Cycle, emergent knowledge and clean language techniques.			
Fees	Please contact for details. Differential rates for corporate, public sector and independent coaches. Reduced rates available for students & trainees.			
Email	<a href="mailto:liz@ford-consulting.co.uk">liz@ford-consulting.co.uk</a>	Telephone	01535 275451 / 07885 312895	Website <a href="http://www.ford-consulting.co.uk">www.ford-consulting.co.uk</a>

Ann Girling				
Location and supervision format	Cheshire: Face to face locally otherwise by phone. I offer 1:1 by phone but for groups prefer face to face			
Coach training, qualifications and accreditations	Have gained certification through Coaches Training Institute and ACC with the International Coach Federation			
Supervision credentials	Many years experience developing supervision within the NHS. In 2006 gained certificate in supervision with Cambridge Supervision Training and accredited by the Adlerian Society			
Other related training & experience	In the NHS have been supervising 1:1 and groups for at least 10 years. Also have supported implementation in Primary Care Trusts and hospices and have written various supervisor development workshops for group and 1:1			
Underpinning framework & approach	I use various theoretical frameworks e.g. 7 eyed model, Proctor's three functions (supportive, normative & formative), CLEAR model and incorporate other ideas e.g. transactional analysis, as appropriate			
Fees	To be agreed/ £80.00 per hour for independent coaches			
Email	<a href="mailto:ann@agenesis.co.uk">ann@agenesis.co.uk</a>	Telephone	01244 300391/ 07787 568699	Website <a href="http://www.agenesis.co.uk">www.agenesis.co.uk</a>

## Mary Gregory

Location and supervision format	London and South East for face to face 1: 1 and group. Telephone for other locations. Independent coaches and internal corporate coaches.				
Coach training, qualifications and accreditations	Coach University Graduate				
Supervision credentials	Coaching Supervision Academy diploma				
Other related training & experience	Post grad dip Change Agent Skills and Strategies, NLP practitioner, CIPD training, Licensed executive team alignment consultant, Post grad cert Child and Family Psychiatry.				
Underpinning framework & approach	Client centred, humanistic, I have extensive experience of working with a selection of change models particularly transactional analysis, psychosynthesis, NLP and systems theory. My aim is to encourage the coaches I work with to deepen the understanding they have of the dynamics at play in their clients presenting issues, their coach client relationships and the organisational context. With this heightened awareness my hope is that my coach clients can extend and increase the impact of their coaching and offer greater value to their clients.				
Fees	Per hour: £120				
Email	<a href="mailto:mary@marygregory.com">mary@marygregory.com</a>	Telephone	01923261964	Website	<a href="http://www.marygregory.com">www.marygregory.com</a>

## Alison Heighton

Location and supervision format	Face-to-face in London or Berkshire. Telephone				
Coach training, qualifications and accreditations	BBC Coach Foundation Course (EMCC accredited to Intermediate Level 7); BBC Coach Accreditation; Post Graduate Certificate in Coaching Practice (Middlesex University, i-coach programme); Member of the Association for Coaching				
Supervision credentials	Three years as a coach supervisor with the BBC's Coaching Network; Currently external supervisor for the BBC Coaching Network; Certificate in Coaching Supervision (Corporate Potential – ICF approved); Post Graduate Certificate in Coaching and Mentoring Supervision (Oxford Brookes University ) - ongoing				
Other related training & experience	MA in Human Resource Management Ashridge Management College General Management Programme 10 years in senior management and consultancy with the BBC. Lead coach and manager in the BBC's Coaching Network 2006 – 2008.				
Underpinning framework & approach	I offer a free session in which a potential supervisee and I can explore our ways of working and how well we can build a productive alliance, based on a shared idea of what mastery in coaching might look like. Subsequent sessions follow a simplified version of the seven-eyed model, concentrating on enhancing the supervisee's self-awareness and ability to reflect on their own practice with the objective of improving their coaching effectiveness. Sessions can be either face-to-face in London or Berkshire, or on the telephone. A programme is based on eight sessions a year plus reasonable ad hoc phone calls and emails, scheduled flexibly to match the supervisee's work load and includes any support required for accreditation or preferred supplier processes (e.g. references)				
Fees	£960 per annum negotiable. £150 per single session outside an agreed programme.				
Email	<a href="mailto:Alison@alisonheighton.co.uk">Alison@alisonheighton.co.uk</a>	Telephone	07703 546234	Website	

## Alison Hodge

Location and supervision format	Based in West London; 1:1 and group supervision with the focus on reflective practice; mostly face to face, some telephone + skype for international; 1-2 hourly sessions for individuals; half-day sessions for groups				
Coach training, qualifications and accreditations	MSc in Change Agent Skills & Strategies. NLP Master Practitioner and Trainer Training; AC Accredited Coach				
Supervision credentials	Certificate & Diploma in Principles of the Theory and Practice of Supervision at Metanoia. Certificate in Group Supervision with Institute of Group Analysis; Advanced 2-day Supervision workshop with Michael Carroll. I attend the annual BASPR conference. Have been supervising coaches and OD/Training/HR consultants since 1990; Facilitate Ac Co-Coaching Forum in West London; Member of CIPD West London Branch Mentor Group since 2005				
Other related training & experience	30 years' working in organisations with individuals and groups; coaching, training and facilitating change; Tai ji practitioner - links between mind/body/emotion/spirit - balance, presence, centredness; work with elements from Gestalt, TA, Pyschosynthesis; Participated in 12 day Certificate Programme in Couples Counselling at Metanoia. I facilitate half-day supervision workshops using Appreciative Inquiry; Creativity and the Arts;				
Underpinning framework & approach	Integrative approach incorporating 7-eyed model, whole systems approach; links between complexity, conversation and change processes; humanistic, psychodynamic approach; working with the relational unconscious; parallel process of organisational, group and individual change processes; creativity and right brained approaches; the power of reflection in learning and change; currently exploring coaching + supervision in the context of narrative/story telling + organisations as constellations				
Fees	From £150.00 + VAT per hour for independents; from £250.00 + VAT per hour for corporates				
Email	alison@alisonhodge.com	Telephone	07768 694818	Website	www.alisonhodge.com

## Ian Holder

Location and supervision format	London EC1, WC1, SE1 (Old Street, Euston, London Bridge). I offer 1:1 and Group; face to face, telephone and email sessions (locally and Internationally).				
Coach training, qualifications and accreditations	Diploma in Performance Coaching, Member of Association for Coaching MCA				
Supervision credentials	Diploma in Supervision; experienced coaching and counselling of supervisees within groups and as individuals within an Educational and Organisational context as well as with coaches in private practice.				
Other related training & experience	BACP Accredited Counselling/Psychotherapist MBACP. Pg Dip. 20 years working in Commercial and Public Organisations at Senior and Director level. Course Tutor Level 5 Diploma in Counselling Psychotherapy, City & Islington College. Non executive Director and public company Executive Director and Managing Director in International context. Member of the Institute of Chartered Accountants in England and Wales ACA, I have worked as an Executive Coach since 2002. I also have extensive experience working with organisational cross border and cross cultural issues, business and finance. Facilitate AC Co-Coaching Forum London Bridge; Co-Author Coaching and Consulting to Small Businesses Chapter, Mind-ful Consulting, Karnac				
Underpinning framework & approach	My supervision framework and style is about working with the Coaches needs in the Supervision session that is client focused within an ethical framework. Sessions are in dialogue with the Coach and may include techniques such as Psychosynthesis and Gestalt techniques, group process, organisational dynamics and written report, with reference to Hawkins and Shohet Seven Eyed Process Model of Supervision as well as Michael Carroll's seven tasks of supervision.				
Fees	£75 + VAT and £40 +VAT for group participants; student and small practice rates negotiable.				
Email	<a href="mailto:ian.holder@3cpartners.com">ian.holder@3cpartners.com</a>	Telephone	020 7490 5521 / 07931250557	Website	<a href="http://www.3cpartners.com">www.3cpartners.com</a>

<b>John Holt</b>				
Location and supervision format	<b>North of England based in Silsden and Skipton, West / North Yorkshire:</b> Covering all of Yorkshire; Lancashire, Cheshire, Derbyshire, Lincolnshire, Cumbria, County Durham, Tees-side, Tyne & Wear, Northumberland. Face to face and telephone, individuals and groups.			
Coach training, qualifications and accreditations	Accredited Coach with Primeast; Co-Coaching via AC Co-Coaching Forums (Harrogate & Bradford).			
Supervision credentials	Counselling, Psychotherapy and Non Managerial / Coach Supervisor since 1995. Co-Tutor on The Diploma in Supervision of the Therapeutic Practitioner (Venn Training Associates) since 1999; Workshop Leader on 'Authentic Process Leadership: Working at Relational Depth with Individuals, Team and Organisations'. Contributor to AC Working Party on Coaching Supervision.			
Other related training & experience	MBACP Accredited Counsellor & Psychotherapist; MBACP Accredited Supervisor; Certification with the Hakomi Institute as CHT Therapist; M.A. Criminology; Diploma in Humanistic Psychology (IDHP); Diploma in Applied Social Studies; Certificate of Qualification in Social Work (CQSW); 5 years Tutoring for the Open University Business School Voluntary Sector Management Programme; Visiting Lecturer Bradford University School of Health (M.Sc. Change Management & Leadership Programme); Action Learning Facilitator for Voluntary Sector-Prison Service and for NHS Clinical Leaders (West Midlands PCT's; Yorkshire & Humber PCT's; Hull PCT); Men's-Work Facilitator with Mandorla-Menswork; Member of Society for Organisational Learning (SOL) and Association for Management Education and Development (AMED).			
Underpinning framework & approach	<u>Integrative-Relational</u> : Linking Humanistic, Psychodynamic, Hakomi Process & Systems Theory, <u>framed by the 7 Eyed Model and Page &amp; Wosket Cyclical Model</u> . I encourage Supervisees to co-create with clients, a balanced working environment in which healthy relationships and 'effective use of self' can flourish: facilitating increased personal and professional awareness, co-working and co-creating with clients at relational depth, greater personal competence and the ability to make creative & powerful choices in work - life settings.			
Fees	Revised annually and negotiable: Currently ranging from £80 - £120 per hour for Coaches working with Private Clients, to £180 - £200 per hour for Coaches working with Corporate Clients. Also negotiable rates for Students.			
Email	<a href="mailto:johnholt@phoenixpartnership.co.uk">johnholt@phoenixpartnership.co.uk</a>	Telephone	01535 658800 / 07759 020438	Website <a href="http://www.phoenixpartnership.co.uk">www.phoenixpartnership.co.uk</a>

<b>Leanne Lowish</b>				
Location and supervision format	Face to face and telephone, individuals and groups. Rooms in Putney, Vauxhall, London Bridge.			
Coach training, qualifications and accreditations	CTI trained, Association for Coaching accreditation, Organisations and Relationships Systems Coach Accreditation.			
Supervision credentials	Diploma in Coaching Supervision from Coaching Supervision Academy. Course is ICF accredited			
Other related training & experience	Psychosynthesis and Transpersonal Counsellor, Relationships Coach, Group Coach, Team Coach, Group therapist, Certified Trainer, Workshop Facilitator, CBT trained, Family Systems trained, Masters in Education.			
Underpinning framework & approach	Focus is on: coaching relationship & dynamics, coach's presence, coach's way of working, tools, techniques, client issues and background, wider organisation context. Work at depth drawing on psychosynthesis, transpersonal, CBT and organisation and relationship systems training.			
Fees	Coaching rate plus 20% or Corporate Coach £175, Personal Coach £150			
Email	<a href="mailto:leanne@leanelowish.co.uk">leanne@leanelowish.co.uk</a>	Telephone	07985058756	Website <a href="http://www.leanelowish.co.uk">www.leanelowish.co.uk</a>

## Gladeana McMahon

Location and supervision format	Blackheath, London SE3. I offer individual and group supervision, telephone supervision or a combination supported with email access.				
Coach training, qualifications and accreditations	UK Co-Founder, Cognitive Behavioural Coaching. AREBT Accredited Coach, Certified NLP Coach.				
Supervision credentials	BACP Accredited Supervisor. 14 years' as a coaching supervisor, 28 years experience as a counselling supervisor. Certificate in Supervision & Consultation (1990).				
Other related training & experience	BACP Accredited Psychotherapist, BABCP Accredited Cognitive Behavioural Therapist, AREBT Accredited Practitioner. UKCP Registered Cognitive Behavioural Psychotherapist. UKRC Registered Counsellor. Diplomas in Cognitive Behavioural Therapy, Crisis Counselling and Management Studies, NLP Master Practitioner, numerous certificates in stress, multimodal, REBT, Personal Construct Psychology, Behavioural Psychotherapy, Positive Psychology etc. Have worked as an Executive Coach since 1990, supervising and mentoring coaches since 1995. I also train coaches in Cognitive Behavioural Coaching and a range of related topics at the Centre for Coaching where I am Co-Director and offer individual training programmes under the Gladeana McMahon Associates banner. I have written extensively on coaching and related areas and was the sole originator of the original AC Coaching Accreditation Scheme. I supervise and mentor Internal Organisational Coaches, Independent Executive and Personal/Life Coaches and those who use coaching skills as part of another role.				
Underpinning framework & approach	My supervision style is supportive, collaborative and challenging focussing on an individual's coaching case load (assessment of client needs, coaching alliance, coaching plan, choice of interventions/strategies, parallel processes, evaluation processes etc), impact of work on the coach, ethical issues, CPD and professional development needs together with any contextual issues that may arise.				
Fees	£100 plus VAT for individual coaching supervision. Group Supervision (maximum 4 coaches) negotiable				
Email	gladeana@gladeanamcmahon.com	Telephone	+44 (0) 7711 896185	Website	<a href="http://www.gladeanamcmahon.com">www.gladeanamcmahon.com</a>

## Lynn Howell Macwhinnie

Location and supervision format	Based in Warwickshire; also work in surrounding counties and London & overseas. Work in the most appropriate forum for the supervisee - often a combination of telephone, and/or face to face with interim email access.				
Coach training, qualifications and accreditations	MAC Accredited Coach; Diploma in Coaching & Mentoring; Accredited Insights Learning & Development;				
Supervision credentials	AC Coach Mentor Supervisor; 20 years experience as a mentor; 10+ years experience as coach supervisor and previously as counselling supervisor; mentor and supervisor to senior Executive Coaches and Consultants.				
Other related training & experience	MSc Organization Consulting (Ashridge); Diploma in Humanistic Counselling; Relate-trained Couple Counsellor; numerous training inc: supervision; group dynamics; Belbin; AI; Dialogue, Reality Therapy; NLP etc; 20 years experience as an international trainer & facilitator with teams and groups in professional/personal skills development; Executive Coach & Facilitator working across the sectors to board level; earlier career senior manager roles in film and publishing industries; and as a workplace counsellor, trainer and teacher (Cert FE). Fellow of British Association for Counselling & Psychotherapy. AC Founding Head of Accreditation.				
Underpinning framework & approach	Holistic & integrative approach; facilitative, challenging and encouraging of the Coach in their professional and personal growth. Attentive to the coach/client/sponsor context; developing reflexivity, knowledge, skills, awareness and confidence of the Coach. Originator of 9performancepi - an informing framework. Supervision is conversations which are mindful and dynamic in enabling Coaches and Consultants in their purposeful steps to deepen insight and expertise & enrich their work/life.				
Fees	Currently £100-150 per session. Happy to discuss your requirements and explore a way forward.				
Email	<a href="mailto:lynn@9performancepi.com">lynn@9performancepi.com</a>	Telephone	01926 614707 & 07754 593829	Website	<a href="http://www.9performancepi.com">www.9performancepi.com</a>

## Julia Menaul

Location and supervision format	Based in Bolton, Lancashire and covering Northwest England for face to face meetings. Telephone supervision and face to face. 1:1 and group.				
Coach training, qualifications and accreditations	Began coaching in 2000. Advanced Professional Diploma in Executive Coaching and AC Accredited Coach. Granted AC Recognised course status for own ILM Endorsed Certificate in Coaching Skills.				
Supervision credentials	Certificate in Supervision from Bath Consultancy Group. Supervisor since 2005. Currently studying for a Diploma in Supervision with the Coaching Supervision Academy.				
Other related training & experience	BA Hons Psychology, Post Graduate Diploma in Human Resource Development. 20 years experience as trainer/facilitator and Fellow of both CIPD and ITOL.				
Underpinning framework & approach	Seven Eyed Model as devised by Dr Peter Hawkins at BCG. The approach helps to focus not just on helping coaches with the interventions they make with their clients but also how they grow and gain insight into their own patterns of working with clients. The approach is particularly relevant for Corporate Coaches where the need to consider the whole organisational system is paramount. A belief in offering supervision help also for anyone working with groups and teams either as a coach or consultant as a place to process psychological/emotional dynamics to aid learning. A style that is down to earth, authentic and practically focussed too.				
Fees	£150 per hour for 1:1 supervision. Other methods negotiable				
Email	<a href="mailto:julia@sparkcoachingandtraining.co.uk">julia@sparkcoachingandtraining.co.uk</a>	Telephone	01204 497221	Website	<a href="http://www.sparkcoachingandtraining.co.uk">www.sparkcoachingandtraining.co.uk</a>

## Edna Murdoch

Location and supervision format	East Sussex. I cover London and the South East. I offer 1:1, face to face, telephone. I run f2f groups and telephone groups				
Coach training, qualifications and accreditations	Two-year training with Coachu: graduated 1999				
Supervision credentials	Director of the Coaching Supervision Academy. Diploma in Clinical and Transpersonal Supervision, London. Two-year training in Psychoanalytical Supervision, Sussex. Supervising Senior Managers and Psychotherapists since 1991. Supervising Executive Coaches since 2000.				
Other related training & experience	4-year training in Gestalt Therapy 4-year training in Transpersonal Psychology. Trains Executive coaches in Coaching Supervision to Diploma level – CSA's ICF Approved programme now in its fourth successful year. Runs live and telephone groups for coaches in coaching companies, organisations - since 2000. Trains Internal Coaches in Peer Supervision Skills for businesses and in the public sector.				
Underpinning framework & approach	I use CSA's Full Spectrum Model as a guide - this incorporates the 7-eyed model of supervision, work with parallel process, systems thinking, coaching psychology and multiparty contracting. Creative approaches include somatic learning, working with image and metaphor, Gestalt dialogue and embodied presence. I understand supervision as a process of Reflection, Insight and Support – a professional conversation which clarifies and supports all the conversations in which a coach is engaged: with self, coachee, stakeholders and sponsors. My style is thorough, creative and fun – all good learning includes fun! I am responsive to the coach I am working with – their training, learning style and their capacity for becoming a confident, competent practitioner in whatever context they work.				
Fees	Hourly fees: Corporate: £250; Independents: £150. Half hour sessions are available. Groups from £50 per person, per one and a half hour group of four coaches.				
Email	<a href="mailto:edna@coachingsupervisionacademy.com">edna@coachingsupervisionacademy.com</a>	Telephone	01323 897 344	Website	<a href="http://www.coachingsupervisionacademy.com">www.coachingsupervisionacademy.com</a>

## Stephen Palmer (Professor)

Location and supervision format	Kent for 1:1 face to face. Anywhere for email, Skype, webcam, telephone. Anywhere for group training courses.				
Coach training, qualifications and accreditations	APECS Accredited Executive Coach				
Supervision credentials	APECS Accredited Executive Coach Supervisor; Training and certifications as in Rational Emotive Behavioural supervision; Supervisor for 18 years approx in stress management/ therapy/coaching. Founder of the Centre for Coaching				
Other related training & experience	Chartered Psychologist (Counselling & Health); Coaching and Business Psychologist; UKCP Registered; AREBT Accredited Supervisor & Trainer; AEI New York Certified REBT Supervisor (since 1995); BA (Hons), PhD, Advanced Diploma in REBT				
Underpinning framework & approach	Developmental, facilitative, cognitive-behavioural, adult learning. Particular interest in performance coaching, executive & business coaching, stress and wellbeing coaching.				
Fees	£150 per hour				
Email	<a href="mailto:dr.palmer@btinternet.com">dr.palmer@btinternet.com</a>	Telephone	0208 318 4448	Website	<a href="http://www.centreforcoaching.com">www.centreforcoaching.com</a>

## Lisa Rossetti

Location and supervision format	Chester. Telephone Sessions or 1:1 in Chester				
Coach training, qualifications and accreditations	ICF ACC, Co-Active Coaching (Core), Foundation Leadership Skills Coach, Newcastle College Certificate in Coaching.				
Supervision credentials	Supervision Skills (with M. Carroll - Centre for Supervision Training)				
Other related training & experience	Trained NHS mentor, experience in coach-training and post-training support, currently supervising “young” and newly qualified coaches; currently studying for Advanced Supervision skills, and MA in Coaching for Transformational Leadership.				
Underpinning framework & approach	Supervision model: 7-eyed and CLEAR. Coaching models: co-active coaching and leadership (the Forton Group Ltd & Co-creative Alliance). Approach: intuitive, transformational, warm, creative, practical, using feedback and appreciative inquiry.				
Fees	£30 per 1 hr telephone session (till October 2009; then subject to change). £15 room hire fee if 1:1 in Chester.				
Email	<a href="mailto:info@positivelives.co.uk">info@positivelives.co.uk</a>	Telephone	01244 678850	Website	<a href="http://www.positivelives.co.uk">www.positivelives.co.uk</a>

## Rosemary Sandham

Location and supervision format	Location: Ealing London W5. Central and District line and British Rail. Supervision: Individual- Person Centred, relational approach within a framework provided by the seven eyed model.				
Coach training, qualifications and accreditations	Diploma in Executive Coaching & Leadership Mentoring- ILM Level 7 Certificate in Executive Coaching Advanced Coaching Skills Training Diploma in Person Centred Counselling: Metanoia Institute Mindfulness Based Approaches: Bangor University The Society of Neuro-Linguistic Programming – McKenna, Breen and Bandler: NLP Practitioners Certificate				
Supervision credentials	Supervision of individual coaches. Extensive supervision experience of senior managers, staff, volunteers and practitioners in various charitable projects.				
Other related training & experience	BA Sociology (Hons). MA Film & TV Studies. Action Learning. Mindfulness Based Approaches: working with mindful leadership. Leadership Facilitation. Advanced Person Centred Counselling & Psychotherapy training.				
Underpinning framework & approach	I use reflective enquiry which helps create a collaborative learning environment. My intention is to facilitate learning, increase self-awareness, develop self confidence and encourage ethical practice. Supervision offers a restorative process enabling the coach to consider their own needs and how to meet them most effectively.				
Fees	£120 per session				
Email	<a href="mailto:rosemary@sandiar.co.uk">rosemary@sandiar.co.uk</a>	Telephone	0208 621 1378	Website	<a href="http://www.sandiar.co.uk">www.sandiar.co.uk</a>

## Lynn Scott

Location and supervision format	Location: North Yorkshire. 1-1 and group supervision in the North West, Yorkshire and Cumbria. 1-1 supervision also available at my peaceful premises in the Yorkshire Dales. Telephone supervision UK wide. Clients are trainee coaches, independent executive coaches and internal coaches in large organisations.				
Coach training, qualifications and accreditations	Certificate in Coaching Supervision, Bath Consultancy Group. Professional Certified Coach (PCC) with ICF Advanced Professional Diploma in Executive Coaching, Peter Bluckert Coaching/Leeds Met University; Postgraduate Diploma in Coaching Psychology, Peter Bluckert Coaching / Leeds Met University.				
Supervision credentials	Certificate in Coaching Supervision, Bath Consultancy Group. Trained by Peter Hawkins and Gil Schwenk. I undertake regular supervision myself as well as supervision on supervision.				
Other related training & experience	Team Coach working with senior and board teams, 1:1 leadership coach with a strong focus on behaviour change and emotional intelligence.. Previously lead tutor on a postgraduate executive and business coaching programme.				
Underpinning framework & approach	The seven eyed model, Gestalt. I place a strong emphasis on creating the shift in the room and working with all of the seven eyes. Supporting the supervisee to develop psychological mindedness and his/her impact and presence as a coach is also key.				
Fees	From £150.00 per hour plus VAT. This includes support between supervision sessions if required.				
Email	<a href="mailto:lynn@lynnscottcoaching.co.uk">lynn@lynnscottcoaching.co.uk</a>	Telephone	01729 840045	Website	<a href="http://www.lynnscottcoaching.co.uk">www.lynnscottcoaching.co.uk</a>

## Catherine Shannon

Location and supervision format	Based in East Kent and can undertake 1:1; Group; Telephone or online supervision;			
Coach training, qualifications and accreditations	Diploma in Management Coaching & Mentoring: Institute of Leadership & Management.			
Supervision credentials	I have been mentoring and coaching at undergraduate and postgraduate level for over a decade; I have undertaken coaching, mentoring and mediation supervision training. I hold the Practice Teachers Award which gives in-depth training and practical assessment in supervision skills			
Other related training & experience	B.A (Hons) Social Work Studies: Diploma in Social Work: Postgraduate Qualification in Social Work: Diploma in Clinical Hypnotherapy: Certificate in Mediation: Trainer of Trainers. Solution Focused Therapist.			
Underpinning framework & approach	I make use of the following theoretical perspectives in my practice: Adult Learning Theory; Solution Focused working; Cognitive re-framing; Systemic Theory; NLP; TA; Motivational Interviewing and stages of Change; I utilise the CLEAR and GROW models and use Emotional Intelligence Theory.			
Fees	To be agreed			
Email	<a href="mailto:cathy@shann.plus.com">cathy@shann.plus.com</a>	Telephone	07798631350	Website

## Christine Thornton

Location and supervision format	Consulting rooms in Winchester and London NW3. 1:1 and group, face to face with occasional telephone support.			
Coach training, qualifications and accreditations	Member AC, seventeen years coaching and consulting experience. Qualifications focus on organisational, group and supervisory skills augmenting my long experience.			
Supervision credentials	Member BAPPS, [British Association for psychoanalytic and psychodynamic supervision], 1 year intensive supervisor training [STPN] and Institute of Group Analysis [IGA] group supervision training; using supervision myself since 1985, supervising since 1991.			
Other related training & experience	Psychotherapist and group analyst, M.Inst.G.A., UKCP registered; several group relations training programmes with the Tavistock and Grubb Institutes.			
Underpinning framework & approach	Professional 'colleague to consult' in an ongoing relationship integrating support and challenge, underpinned by systemic, psychoanalytic and group analytic perspectives/ training, and 20+ years' organisational consulting experience. Important features: mutual respect; willingness to explore all aspects of the coaching and supervision processes; pragmatic and eclectic use of theories for understanding; focus is driven by the supervisee. Specialism in group supervision and in supervising group coaching, using the multiple perspectives of the group.			
Fees	£75-250 per hour by negotiation [sliding scale and lower fee for group members]. With newer independent coaches I can offer supervision at the rate at which you charge out.			
Email	<a href="mailto:christinet@thorntonconsulting.org">christinet@thorntonconsulting.org</a>	Telephone	01962 620572	Website <a href="http://www.thorntonconsulting.org">www.thorntonconsulting.org</a>

## Benita Treanor

Location and supervision format	Yorkshire, North East & West, London (All areas for telephone supervision). I offer face to face, group, online real-time and telephone.			
Coach training, qualifications and accreditations	Coaching & Supervision with Oasis School of Human Relations; Diploma in Performance Coaching; AC Accredited Coach & Coach Mentor Supervisor; BACP Accredited Supervisor & Psychotherapist.			
Supervision credentials	Art, Craft & Task Supervision Francesca Inskipp; Cyclical Model, Steve Page; Oasis School Human Relations; Workshops Michael Carroll. 16 years experience working within the activity of supervision.			
Other related training & experience	Dipl. in Humanistic Psychology; Post Grad Therapeutic Counselling; Hakomi Mind/Body Centred Therapist; Facilitator in; Culture Change, Leadership and Team, Trainer in Coaching skills, Assertiveness, Influencing, Bold Conversations; Psychotherapist; MBTI - different preferences & styles, Developing 'Mindfulness' through Focusing.			
Underpinning framework & approach	I work with: The Seven-Eyed Model, Cyclical, Creativity, Relationship dynamics, Unconscious process, Transpersonal/intuitive; Learning Styles; 'Theory U', After Action Review (AAR). I offer a dynamic coaching style conversation led by the supervisee, with a contracting format at the beginning and review and evaluation at the end of each session. I bring a wealth of experience, models, tools, techniques and approaches to the supervision. I am passionate & committed in my professional & personal continuous development, delivering effective returns on investment for my clients through quality and standards.			
Fees	£80 - 125 per hour by negotiation			
Email	benitatreanor@btinternet.com	Telephone	01423 817137 07887662961	Website